

Malandar Advisory's 2024 Reflection & 2025 Goal Planner

This updated planner is tailored to help you reflect on your 2024 performance while setting strategic goals across **career progression**, **skills development**, and **financial targets**. By focusing on these areas, you can build a well-rounded plan for growth and success in 2025.

Section 1: 2024 Reflection

1.1. Evaluate Your 2024 Goals

Review your performance in three key areas:

Goal Area	Goal	Achieved? (Yes/No)	Why/Why Not?	Key Learnings
Career Progression	Example: Earn a promotion	No	Lack of leadership experience	Need mentorship and project leadership
Skills Development	Example: Master a new tool	Yes	Completed two training sessions	Break complex skills into smaller milestones
Financial Targets	Example: Save 20% of income	Partially	Unexpected expenses	Automate savings, review spending quarterly
Career Progression				
Skills Development				
Financial Targets				

1.2. Celebrate Your Wins

- List three achievements in **career progression**, **skills development**, and **financial targets** that you're proud of.

1. Career Progression: _____

2. Skills Development: _____

3. Financial Targets: _____

1.3. Reflect on Challenges

- **What obstacles did you face in each area?**

Career Progression: _____

Skills Development: _____

Financial Targets: _____

- **How can these challenges be addressed?**

Career Progression: _____

Skills Development: _____

Financial Targets: _____

Section 2: Lessons from 2024

2.1. Patterns and Insights

- What strategies contributed to your **career progression** successes?

- Did your learning approach for **skills development** work well? Why or why not?

- Were your **financial targets** realistic? What adjustments can you make?

2.2. Feedback and Mentorship

- What feedback helped you grow professionally this year?

- Who provided valuable mentorship, and how can they support you further in 2025?

Section 3: 2025 Goal Setting

3.1. Vision for 2025

- What are your key aspirations in the following areas?
 - Career Progression: _____
 - Skills Development: _____
 - Financial Targets: _____

3.2. Set SMART Goals

Define actionable goals using the SMART framework for each focus area.

Goal Area	Goal	Specific	Measurable	Achievable	Relevant	Time-Bound
Career Progression	E.g. Earn a promotion	Lead 2 team projects	Project reports	Yes	Aligns with leadership	By Q4 2025
Skills Development	E.g. Master ERP software	Complete advanced training	Test scores	Yes	Supports efficiency	By Q3 2025
Financial Targets	E.g. Save 15% of income	Automate monthly transfers	Account balances	Yes	Builds long-term wealth	By Dec 2025
Career Progression						
Skills Development						
Financial Targets						

Section 4: Accountability and Progress Tracking

4.1. Tools to Stay Accountable

- **Tracking Tools:** What will you use to monitor progress?

- Career Progression: _____

- Skills Development: _____

- Financial Targets: _____

- **Mentors or Coaches:** List individuals who can provide guidance and hold you accountable.

4.2. Inspirational Notes

- What motivates you to pursue these goals?

- Write a mantra to guide you through 2025:

4.2. Monthly Milestone Tracker for 2025

Month	Goal Area	Action Steps	Progress Notes
January	Career Progression		
	Skills Development		
	Financial Targets		
February	Career Progression		
	Skills Development		
	Financial Targets		
March	Career Progression		
	Skills Development		
	Financial Targets		
April	Career Progression		
	Skills Development		
	Financial Targets		
May	Career Progression		
	Skills Development		

Month	Goal Area	Action Steps	Progress Notes
	Financial Targets		
June	Career Progression		
	Skills Development		
	Financial Targets		
July	Career Progression		
	Skills Development		
	Financial Targets		
August	Career Progression		
	Skills Development		
	Financial Targets		
September	Career Progression		
	Skills Development		
	Financial Targets		
October	Career Progression		

Month	Goal Area	Action Steps	Progress Notes
	Skills Development		
	Financial Targets		
November	Career Progression		
	Skills Development		
	Financial Targets		
December	Career Progression		
	Skills Development		
	Financial Targets		

Final Step: Use this planner to revisit your progress quarterly. Reflect, adjust, and stay on track!